



Union Membership & Relation

Just Focus Pty Ltd

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Union officials can enter the workplace if the employer agrees for them to enter.

Union officials can also enter the workplace if they have a valid right-of-entry permit issued by the Fair Work Commission (the Commission) and they wish to visit the workplace:

- To look into a suspected breach of workplace laws, including:
- the [National Employment Standards](#)
- an award
- a [registered agreement](#) or
- workplace health and safety laws (in some states and territories) or if a worker wishes to speak to them.

When union officials enter a workplace, they can speak with workers only if:

- The workers are at the workplace and they want to speak to them; or
- There is a suspected breach and the worker is entitled to be represented by the union.

There are many rules for when a union official enters a workplace. When a union official arrives at a workplace, they must show their right-of-entry permit if the employer asks to see it. They also have to show it when they want to access documents.

If the official has a valid permit and has complied with the relevant rules below, an employer must not stop them from entering the workplace. If they do stop the official, they will be in breach of the legislation and can be fined.

Union membership is entirely up to the persons concerned. Workers will be advised where union membership may be necessary to gain access to various employment conditions. Workers who wish to arrange regular deductions of union fees from their salary should contact the company's payroll department.

